

REPUBLIC OF SOUTH AFRICA

The Department of Justice and Constitutional Development (DOJ&CD)

IN THE HIGH COURT OF SOUTH AFRICA

boysen court office

Appeal Case Number:

Ja 37/19,, ja 2461/15,;

A Quo Case Number:

Urn number case : 4702024FCV001046

1.

In the matter between

Tshingombe tshitadi fiston

APPELLANT

and

Department of labour

Department government

Department education high education db

Saga

Department transport

Head argument , leave to appeal

Referral

Delivered: was handed down electronically by circulation to the parties'

representatives

Civil procedure – final protection order – [Domestic Violence Act 116 of 1998](#) – Scope of protection order – Definition of domestic relationship,

Violence work place

1] This appeal is against the finding and order section 6 of the Domestic Violence Act, 116 of 1998 (the Act). The respondent brought an application for a protection order against the appellant pursuant to section 4(1) of the Act.

[2] The grounds of appeal are that the magistrate erred in the following respects. First, by erroneously finding that the respondent and the appellant are in a "domestic relationship" as defined in the Act. Secondly, by erroneously finding that the appellant's alleged denial of the respondent's version of events bears no evidential weight and falls to be rejected.

[4] The respondent's application for a protection order was

[5] The respondent alleged in her founding affidavit.

[6] By way of background, the respondent 12 years old when he was approximately 15 years old.

6.My Protection Order Cases

Your DOJ Online Protection Order Applications : [Create a new Protection Order Application](#)

Cases I created

Case Name	Service Type	Case Type	Created At	Case Status	URN Number	Manage
Tshingo mbe	Domestic Violence	Protection Order	Jul 22 2024 8:51 PM	Screen Application	4702024FCV001046	

My Protection Order List

No records to display.

My Safety Monitoring Notice Application List

No records to

display.

My Safety Monitoring Notice Application List

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					agreement		
					between		
					national		
					provide		
					fund award		
					ruling		
					rescission		
					Ccma and		

Showing records from 1 to 5 of 4

Cases I created

Case Name	Service Type	Case Type	Created At	Case Status	URN	Manage
tshingo mbe tshitadi	Civil Law	Civil	Nov 19 2024 5:55P M	Incomplete		
tshingo mbe tshitadi	Civil Law	Civil	Aug 9 2024 2:20P M	Pending Document Review		
tshingo mbe tshitadi	Civil Law	Civil	Aug 5 2024 9:17P M	Screening Application	1042024CIV004539	

Case Name	Service Type	Case Category	Created At	Case Status	URN	Manager
tshingo	Civil	Civ	Aug 5 2024	Screen	1042024CIV0	
mbe	Law	il	4:23P	Applica	04511	
tshitadi			M	tion		
tshingo	Civil	Civ	Aug 5 2024	Screen	112024CIV00	
mbe	Law	il	4:41A	Applica	0013	
tshitadi			M	tion		
tshingo	Civil	Civ	Aug 5 2024	Screen	112024CIV00	
mbe	Law	il	4:36A	Applica	0012	
tshitadi			M	tion		
tshingo	Civil	Civ	Aug 5 2024	Screen	112024CIV00	
mbe	Law	il	2024	Applica	0011	
tshitadi			4:32A	tion		

Case Name	Service Type	Case Category	Created At	Case Status	URN	Manager
tshingo	Civil	Civ	M Aug 5 2024	Screen	112024CIV00	
mbe	Law	il	4:26A	Applica	0014	
tshitadi			M Aug 4 2024	Screen	112024CIV00	
tshingo	Civil	Civ	8:27P	Applica	0015	
mbe	Law	il	M Aug 4 2024	Screen	112024CIV00	
tshitadi			8:21P	Applica	0009	
tshingo	Civil	Civ	M Aug 4 2024	Incomp	112024CIV00	
mbe	Law	il	2024	lete	0008	
tshitadi			8:03P			

Case Name	Service Type	Case Category	Created At	Case Status	URN	Manager
tshingo	Civil	Civil	Aug 4 2024	Screen	112024CIV00	
mbe	Law	Civil	7:51P	Application	0006	
tshitadi			Aug 4 2024	Screen	112024CIV00	
tshingo	Civil	Civil	5:57P	Application	0007	
mbe	Law	Civil	Jul 21 2024	Screen	112024CIV00	
tshitadi			12:20 PM	Application	0005	
tshingo	Civil	Civil	Jul 21 2024	Incomplete		
mbe	Law	Civil	12:18			
tshitadi						

Case Name	Service Type	Case	Created At	Case	URN	Manage
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		Type				

PM

Re: referral.. Appeal council labour order index pleading, booking
granted filing record transcript appointment court probono
event..Meeting. employments, development justice land outcome,righ
justice labour mandatory

*Referral: revised.

Outcome review agreement

Nomination granted function posted graduated review finalize record job career

low issue license permit

- chancellor policy awareness;

Referral notice :re - appeal

-

Introduction :

Background : review re appeal formal ,master form filing form instructional completed

Check list, affidavit answer sock evidence, affidavit evidence, complain form investigate answer evidence .unopposed.. Opposite sock council referral ,provis ional bank response evidence balance onus. Unopposed bank fund ..petition unoppsite learner council chancellor unoppsite , government unoppsite proof service ,proof registered mail unopposed .evidence clear ,, enforcement low unopposed event ..

- * content files :

- summary

1. Section :

Introduction

1.Background

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1.2 . Judgment leave judgment appeal

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, reviews.

1.4. letter security security :

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2.1.index of pleadings, noticed: compliance : Ccma file notice compliance

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2.2. rescission ruling : guide

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.6 section :

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6.1 psira application regulation check application

Certificate occurent book.

6.2 register regulation nogada agreement job psira report individual Ccma ..:

6.3. pratice manual of the labour RSA ,ccm module course .:

6.4 labour ICBL ,check ,:permit work check saqa ,coid ,council job

- nomination form social work

-uif insurance labour ,application form appeal form :

- coid : application form instruction completed. ..regulation labour

OSHA .nominate form, award ,electrical compliance form check regulation :

Rules

7.section :

7.1 report application head skill: development sale

7.2 record bookkeeping shop mall..:

7.3 .cna shopprite record extra saving: reward .office save office cna

casebook .parking cts return cash back job employment document wallet

appointment .. company relia hr ..experimental n.textbook .application tax.

8. Section :

8.1 .skill development sasseta :

,seta regulation , assessessment

sasseta ,

certificate form skill registration

Scie bono assessessment.

8.2.translate copy dr Congo ,saqa French English low attestation ,certificate

diplomat , birthday document ..inpp

Saqa check list :

- 8.3.home affairs appeal check :

Conte file JA 37/19

-appeal ,Estes issue file

Re - appeal/ re- estate

- section 1.

1.1 section 1.: order court notice petition:

.1.2 case 297/11/2024-16 points .:

1.3 application for protection Cass :

.1.4. justice complains bargaining levies

Ordered ,compliance ,

contravention form investigation ammandement :107,163.7 nbcps .

1.5. justice complains bargaining levies ordered .:

1.6. bargaining referral : jr 2462

1.7. index pleading :

1.8.order court petition :

1.9. affidavit in support of service by registered:

1.10 .Proof affidavit :

1.11. Sherif complain : sherrif affidavit

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- 2.2. complain form : details employer

2.3. PFA complain form : detail

2.4. complain form details

2.5. affidavit in section criminel procedure ..

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-3. File appeal record file move :

3.1 pleading index retrieve file:

3.2 refers in the labour ..

3.3. master court documents files:

3.4 notice appeal department,:

3.5. referral.

- 3.6 honorable justice labour and: registry labour :.

3.7 notice leave appeal :

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4.1. notice of motion : petition for leave appeal .

4.2 . submission.: transform industrial

4.3 application for judgement leave to appeal head argument.

4.4 master court jurisdiction index pleading rigty low legacy litigat in execution

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4.5 .bid close : argument record retrieval files .head argument leave to appeal
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4.6 . agreements judgement order order petition agreemy ..

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- 5.1Ccma process in Limon ,con ARB , rescission review case audit ,case details
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- 5.2 requested for arbitrat LRA form 7.13

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6.1. skill e legit reviews guide .

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6.3 complaint agy Sherriff central / ,(019/1#/119.3 copy policy

6.4 . Labour court and ccmz rules ..

6.5.skill development legisy reviews guide ..

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-7. labour chairing disciplinary psira

7.1 department of labour register skill merseta topic. Peace ..

7.2. labour on labour appeal jhb force ..

7.3 To the director general : lab justice defense force .:

Enforcement low ruling award notice compagny

7.4. development section bargaining :

Sector report office drawing engineering trade skill manufacture related process

claim

7.5. directive order enforcement:

-referral :

* Section

- background review :

Occured in labour court and labour appeal court psira complain exempted investigation security private industrial investigate award ruling rescission and record transcription provisional court execution rwiten sherrif labour granted review skill development

Investigation trial court evidence low burn award and outcome certificate council private sector ,saps and safety in development justice protection order issue Manuel and humain righth intelligence service trial court point investigate agreement national council bargaining private security and provide fund trial license term outcome ,cipic sars intellectual property and revenue pension fund sector , building council agreement justice labour policy procedure hr gift insurance and compensation dol building evidence high court summons notice

motion on leave to appeal refuse granted success power arrested debator
creditor appeal high court and labour court appeal leave levy skill magistratation
„righth humain legislator mendator security office and police office power
attorney government framework regulator .trial cipic deregistered compagny
private and private sector industrial ,revenue sector amendment business
,notice motion security docket saps docket system unity power arrest warrant
arrested claim small business license labour appeal court and development
justice master court .labour taxation matter and agreement provisional
bargaining and judge order bargaining order pay R 70000Levie and saps
member sapu order R 40000 levy contravention and deduction judges appeal
debator high court order no cost notice petition labour ad Ccma no cost made
order bargaining system agreement taxation job order transcription 500 rand
retrieview order DOJ ,100000 rand public order bargaining union build security
marksheet agreement post office challenge merite medal build post office
function rank grade office safety minister police minister order taxation high
court magistrate and labour appeal court security private function site ..
postponed security office private guard court car guard court police car guard
court metropolitain and safet transport. , investigator detective ,clearly guard
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Parking mall court guard order security attorney and tenure order security bargaining security low tendered close order total claim 210500 rand claim in high court and labour appeal court guard court bargaining consolidation process before to protect compagny in process before to keep process of client bargaining agreement government minister granted if judge process with file and put security challenges to keep protect process judge must grant amount of money is cost in labour bargaing and Ccma ,, compagny low enforcement gaek must pay post registered mail ,,in case of continue assessment in case library high court and labour appeal court open file book casebook retrieview must granted review copyrith in case government notice open file investigation site government legal paralegal warden safety saps must granted review in case warden search ambassador for more job car guard minister said and safety homes affairs must granted review for pliagiarism and copy of job in case minister education high and land reform open supplieb open award outcome for review more skill development must granted sassa uif coid claim by inspector lecture marker Sita project in case of irregularite ad regulation file open Portofilio assessment accreditation seta sasseta skill minister must granted notice of motion transcription..industrial minister society in case open files way block .must pay manufacture low claim financial economic fund ..

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In the labour court of South africa

In the labour appeal court of South Africa

In the developmt justice court master court

In high court magistrate

Held in Johannesburg

- in the matter between .: case No jr 2461/15

Ja 37/19

Referral :

NO| Description of document. | Page no

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- 10 notice proof of service applicant execution : 200-338

-11. Notice proof of service : agreement contract : 338-416

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- 13. Notice of of gov notion motion outcome : 458-488

- 14. Notice of contract ccm close inlimine : 788-

- 15. Notice of skill of development agree application ..

Master of the high court service :

- 1.court service :civil law

Name | service type | case type | created | case status | urn | manage •

-urn : 1042024CIV004539

- 1042024CIV004511

-112024CIV00013

-112024CIV00012

-112024CIV00011

-112024CIV00010

-112024CIV00009

-112024CIV00008

-112024CIV00007

-112024CIV00006

-112024CIV00005

- 2. Maintenance:

-3 protection order :

- 4 status tracking :

-5.Query management :

- my query list :

DOJONLINEEST 202312211 deceased estate ICT / system related ,
application

202312212 deceased estate .master file related query information ,,
appointment booking ...

Document

-Notice motion summon

-

ACTIVISM ROW STANDS FOR SOCIAL JUSTICE ORGANISATIONS & SOCIAL MOVEMENTS 2025

Inbox



Google Forms <forms-receipts-noreply@google.com>

Fri, Jan 31, 7:13 PM (2 days ago)

to

me



Thanks for filling out [**ACTIVISM ROW STANDS FOR SOCIAL JUSTICE ORGANISATIONS & SOCIAL MOVEMENTS 2025**](#)

Here's what was received.

ACTIVISM ROW STANDS FOR SOCIAL JUSTICE ORGANISATIONS & SOCIAL MOVEMENTS 2025

Applications close on 07 March 2025, or When applications have reached capacity.

Email *

tshingombefiston@gmail.com

ORGANISATION DETAILS

What is the name of your organisation? *

Tshingombe Ccma labour court DOJ/ ass police engineering

Name of the contact person or representative *

Tshingombe

Contact Number of representative *

0725298946

Email Address of representative *

tshingombefiston@gmail.com

Briefly describe the work of your organisation. (Less than 75 words) *

Ccma labour court tshingombe vs security police officer righth government
mendorator land provide fund .granted review

Telephone Number for the organisation *

0725298946

Email address or the organisation *

tshingombefiston@gmail.com

Website URL *

[https:// tshingombe.com](https://tshingombe.com)

Please upload a high resolution logo of your organisation *

Submitted files

3formsubmission-request-ip-licence-mip-327-24-0100-000 sale force emet
tshingombe - tshingombe fiston.pdf

What festival theme would your organisation best fit under? *

- ☒ Racial justice and anti-racism
- ☒ Economic and social rights,
- ☒ Environmental justice
- ☒ LGBTQIA+ rights
- ☒ The right to a fair trial and access to justice.
- ☒ The rights of refugees and migrants
- ☒ Women's rights and gender equality
- ☒ Children's rights
- ☒ The rights of persons with disabilities

Other:

HUMAN RIGHTS FESTIVAL STAND REQUIREMENTS

What size stand would you like? *

3 x 3 Stand (R1000 - Includes table; 2 chairs
and signage)

Do you require an electric plug point? This is an additional R150. *

Yes



No

[Create your own Google Form](#)

Does this form look suspicious?

[Report](#)



Protection of Personal Information Act (POPI Act)

Welcome to the Protection of Personal Information Act (often called the POPI Act or POPIA) in the form of a website so everyone can access it quickly on all devices. It is so much better than a POPI Act pdf. You can also link to (or share) a specific section. We hope it empowers you and you find it helpful. This is POPIA (or the POPI Act) as enacted by the South African [Parliament](#), but we have reformatted it in the form of a website. The English text was signed by the [President](#). We have shortened the names of some chapters in the navigation on the left to make it easier for you to navigate. We [disclaim all liability](#).

You can read a [summary](#) of POPIA, attend a [POPI workshop](#), read POPIA [judgments and cases](#), get a [POPIA compliance framework](#) or join a [Data Protection Programme](#) and working through the [POPIA lens](#) to help you take the necessary action to comply.

Please note that we are not the [Information Regulator](#) who regulates POPIA. You can visit [their website](#) or [email them](#).

The commencement date of POPIA

It was 1 July 2020 and the one year grace period to comply ended on 30 June 2021. Parliament assented to POPIA on 19 November 2013. The commencement date of [section 1](#), [Part A of Chapter 5](#), [section 112](#) and [section 113](#) was 11 April 2014. The commencement date of the other sections was 1 July 2020 (with the exception of [section 110](#) and [114\(4\)](#)). The President of South Africa has proclaimed the [POPI commencement date](#) to be 1 July 2020.

Topics related to the POPI Act

- [POPIA regulations](#)
- [Application and commencement](#)
- [Unique to South Africa](#)
- [Access to information](#)
- [Actions to take first](#)
- [Big data](#)
- [Breach notification](#)
- [Children](#)
- [Code of conduct](#)
- [Consent](#)
- [Contract](#)
- [Cookies](#)
- [Data subject rights](#)

- [Direct marketing](#)
- [Information officer](#)
- [Information regulator](#)
- [Managing operator relationships](#)
- [Mapping activities](#)
- [Media](#)
- [Obligations](#)
- [Operator](#)
- [Opt out](#)
- [Personal Information](#)
- [Policies](#)
- [POPI Act](#)
- [POPIA](#)
- [Purpose](#)
- [Quick wins](#)
- [Reasonably practicable](#)
- [Records management](#)
- [Records of processing activities](#)
- [Research](#)
- [Responsible party](#)
- [Right to be forgotten](#)
- [Risks of non-compliance](#)
- [Securing information](#)
- [The conditions](#)

PROTECTION OF PERSONAL INFORMATION ACT (POPIA) - AN EMPLOYER'S PERSPECTIVE

by [Jan Truter](#) | May 11, 2021 | [0 comments](#)

Purposes of the Act

The Protection of Personal Information Act of 2013 (POPIA) follows the example of similar, quite onerous legislation in the European Union aimed at protecting individuals' right to privacy. More specifically, the Act aims to give effect to the right to privacy as provided for in the Constitution's Bill of Rights by limiting the extent to which personal information may be processed by others, including employers.

Personal information is defined as information that relates to a natural or juristic person (such as a company). This includes, e.g., someone's physical address, email address, date of birth, ID number, race, gender but also their criminal, financial and employment history, personal opinions or beliefs, trade union membership, etc.

Some personal information is designated as special information, that is, personal information relating to information concerning children; religious or philosophical beliefs; race or ethnic origin; trade union membership; political persuasion; health, sex life or biometric data of a data subject (finger printing, blood typing, voice recognition); and criminal behaviour in certain instances.

Processing refers to the handling of personal information, e.g., the collection, recording, storing, updating or distribution thereof.

Impact on the employment relationship

In the employment context POPIA covers all personal and special personal information that an employer (referred to as a 'responsible party') might have about job applicants, employees and former employees (referred to as 'data subjects'). The Act imposes several new responsibilities on employers:

- Employers must appoint an information officer who needs to be registered with the Regulator.

- Personal Information may, subject to certain exceptions, only be collected by an employer directly from the employee.
- Employees must be informed why the information must be collected (purpose) and who the intended recipients of the information are.
- Personal Information may only be processed for an explicit, specific and lawful purpose (such as the conclusion of an employment contract).
- Personal information may not be kept for longer than necessary to achieve the purpose for which it was collected. This means, e.g., that personal information collected from an unsuccessful applicant should be destroyed after the recruitment process has been finalised and a successful candidate appointed.
- Personal Information must be distributed in a way that is compatible with the purpose for which it was collected.
- Personal Information may not be distributed to other third parties, e.g., for instance for marketing purposes.
- Employers must take reasonable steps to ensure that the information collected is accurate, up to date and complete.
- Employers must ensure that the personal information is protected against risks of loss, damage, destruction or unauthorised access.
- Employees must also be allowed to access their personal information and can demand that the information be corrected if it is found to be inaccurate.

When may personal information be processed?

The Act provides for limited use of employee data in some cases, i.e.:

- If the employee consents;
- When processing is necessary for purposes of employment, e.g. details of banking accounts in order to be able to pay an employees' wage or salary; or for vetting relevant educational qualifications;

- If the employer has a legal obligation to perform processing, e.g., for tax purposes;
- To protect a legitimate interest of the employee's, e.g., collecting personal information required by a retirement fund to which the employee belongs or is required to belong; and
- If it is necessary to pursue the legitimate interests of the employer or a third party, e.g., doing a check on the criminal record of someone who requires security clearance; or providing information to an external party whom the employee has authorised to carry out deductions from her or his wage or salary.

Special personal information

Additional protections apply to special personal information. This may only be processed if :

- The processing is carried out with the consent of the employee (written consent is not required but is advisable);
- The processing is necessary for the establishment, exercise or defence of a right or obligation in law;
- The processing is necessary to comply with an obligation of international public law;
- The processing is necessary for historical, statistical or research purposes if this serves a public interest (e.g., disease control); or
- The information has deliberately been made public by the employee, e.g. on social media.

What about medical testing?

Medical testing of employees can yield particularly sensitive information about employees. The Act mirrors section 23 of the Employment Equity Act which permits medical testing only if it is required or permitted by legislation or if it can be justified

in the light of medical facts, employment conditions, social policy, or the fair distribution of employee benefits or the inherent requirements of the job. Testing for an employee's HIV status is prohibited unless authorised by the Labour Court.

Psychological testing and other similar assessments (such as psychometric tests) are also prohibited unless certain requirements are met, i.e., the test has been scientifically proven to be valid and reliable and that it can be applied fairly to all employees and is not biased against any employee or group of employees.

Rights of employees in respect of their personal information

Employees have the right to be notified by their employer that their personal information will be collected or has been accessed or acquired by an unauthorised person, i.e., someone who does not have consent to process the information. They also have the right to establish what information an employer holds and to request access to such information; to request the correction, destruction or deletion of personal information; to object on reasonable grounds to the processing of his/her personal information; and the right to submit a complaint to the Regulator or institute civil proceedings to protect their rights under the Act.

Consequences of non-compliance

The Act provides that employers can be fined between R1 million and R10 million, or imprisonment for one to ten years depending on the nature and seriousness of a transgression.

Some practical recommendations

Employers would be well advised to attend to the following:

1. Appoint an information officer or assign someone to take on this responsibility.
It goes without saying that this person needs to become familiar with the broad purposes of the Act and their responsibilities in terms of it.

2. Develop a privacy policy or data privacy statement that:
 - o mentions the circumstances under which personal information may be collected and what may it be used for;
 - o states what kinds of personal information may be collected; to which internal and external recipients or categories of recipients personal information may be supplied;
 - o states whether the information may be distributed or stored outside of the country's borders; and
 - o includes a general description of the of information security measures (such as fire walls) that will be implemented and monitored to ensure that the information is not accessible by unauthorised people.
3. Review or develop standard clauses on data protection in employment contracts and provide for employee consent to disclosure of information as authorised in terms of the Act.
4. Conduct an audit in respect of personal information currently being held, where such information is being held and for how long it has been held.
5. Raise awareness within the organisation of the implications of the Act and the importance of protecting privacy.
6. Report data breaches to the Information Regulator and employees concerned.
7. Do not share any personal information unless it would be permissible to do so in terms of the Act.

Implementation

Employers need to be compliant by no later than 30 June 2021, when the Act will come fully into effect. An organisation's Information Officer should be able to register with the Information Regulator any time from 1 May 2021.

Conclusion

While the Act seems very long-winded and makes for difficult reading, it should not be too difficult for employers to comply. There are several steps that need to be taken, but these should be relatively easy to implement. The approach that an employer takes, may vary depending on the nature and size of the

With the emergence of the Johnny Depp and Amber Heard Trial saga, domestic violence has never been more prevalent. South Africa, a country where the right to be safe and free is enshrined in our Constitution. The judicial system encompasses 2 types of Protection Orders 1. the [Domestic Violence Act 116 of 1998](#) (hereinafter referred to as the 'DPO') and 2. the [Protection from Harassment Act 17 of 2011](#) (hereinafter referred to as the 'HPO'). It is important to understand which Act has authority in which instance.

Be advised that an Interim Protection Order or a Final Protection Order only comes into effect when personally served upon the alleged abuser by either the sheriff of the Court or a Police official.

DOMESTIC VIOLENCE PROTECTION ORDER:

A Protection Order is an order issued by a court ordering a person with whom one has or has had a domestic relationship (the Respondent), to stop the abuse. This includes a roommate who shared a common residence. It's a legal document issued by a Magistrate in the jurisdiction area in which the abuse occurred that specifies the conditions that an abuser must adhere to, as specified by the courts.

HARRASMENT PROTECTION ORDER:

A Protection Order is an order issued by a court ordering a person with whom one is not in a domestic relationship i.e., a neighbour (the Respondent) and who doesn't share a common residence, to stop the harassment or abuse. It's a legal document

issued by a Magistrate in the jurisdiction area in which the abuse occurred that specifies the conditions that an abuser must adhere to, as specified by the courts.

DO I QUALIFY FOR A DOMESTIC VIOLENCE PROTECTION ORDER?

The conditions for a Protection Order in terms of domestic/gender base violence are as follows:

1. There must be a pattern of abuse i.e., repetitive actions.
2. It must be a form of domestic violence which includes but are not limited to:
 1. Physical violence,
 2. Sexual violence,
 3. Financial abuse, and
 4. Emotional/verbal violence.
1. The order may also prohibit the Respondent from:
 1. enlisting the help of another person to commit any such act;
 2. entering a residence shared by a complainant and the Respondent or a specified part of the shared residence or the victims place of employment or where the victim resides; committing any other act as specified in the protection order including an order to seize any firearms or dangerous weapon from the Respondent; or
 3. financially threatening the victim by making monetary relief available to the victim.

DO I QUALIFY FOR A HARRASMENT PROTECTION ORDER?

1. No pattern is needed, and a first offence can be sufficient for a Harassment Order.
2. No relationship is required, and it can be against someone you don't even know.
3. No violence is required.

4. It must be a form of harassment which includes but are not limited to:

1. messaging,
2. unwanted packages,
3. letters, psychological harm,
4. physical harm, and
5. financial harm.

1. The order may also prohibit the Respondent from:

1. To cease and desists with his/her stalking, harassing behaviour or enlisting the help of another person to commit any such act.

HOW DO I OBTAIN A PROTECTION ORDER?

The following procedure has been established to obtain a Protection Order:

1. **OBTAINING AND COMPLETING:**

For a Domestic Violence Application, one will need to obtain a Domestic Violence Act [Form 2](#) and complete the Form 2 as accurate as possible supported by an Affidavit setting out in detail what the Respondent did and on what date this incidents happened.

For a Harassment Protection Application, one will need to obtain the Protection against Harassment Act [Form 2](#) and complete the Form 2 as accurate as possible supported by an Affidavit setting out in detail what the Respondent did and on what date this incidents happened.

Any victim of domestic/gender-based violence is advised to first register a criminal case at their local police station. In doing so it supports the application for a protection order.

Requesting a protection order doesn't mean that you're laying a charge against your abuser. However, if you're a victim of a type of domestic abuse that's also a crime, then you can apply for a protection order, lay a criminal charge, or both. Some examples of abuse that are also crimes include common assault, rape, incest, attempted murder, and the abuse of animals.

2. DISCRETION OF THE COURT TO GRANT AN INTERIM ORDER:

Before obtaining a protection order, you need to apply for an interim protection order first. A magistrate court will consider the application. The court in its discretion will issue an interim protection order after a court date has been issued to the Respondent.

3. SERVICE UPON RESPONDENT:

An interim protection order will be granted and will then be served to the Respondent. The interim order specifies the date at which the final order will be considered. Only once the final order is made, it will be permanent and can only be changed by applying to the courts.

4. RESPONSE BY THE RESPONDENT:

The Respondent will now have an opportunity to file and serve an answering affidavit upon the complainant and the Court if the Application is opposed. If the Respondent decides not to oppose the Application, no further action is needed.

5. GRANTING A FINAL ORDER:

A court proceeding or hearing of evidence will determine whether a final protection order should be granted.

6. CONSEQUENCES FOR THE RESPONDENT:

Consequences for the Respondent if he/she violates the conditions of the final protection order. If your abuser breaches, or breaks the conditions of the protection order, the complainant/victim is obliged to go to the police station and open a criminal case. The complainant must file an affidavit and in an explicit manner and include all forms and dates of abuse in the affidavit. The Respondent will then be criminally charged with contempt of court. This applies even if the breach is not an actual crime, such as controlling behaviour. If the breach itself involves a crime, such as assault, then the abuser can be charged with both contempt of court and assault.

If your abuser is found guilty of breaking the conditions of a protection order in a criminal case, he or she can be fined or sentenced to prison for not more than 5 years.

To be successful in obtaining a Protection Order, one must note the dates, time and place where the harassment or abuse took place and thus documenting the abuse thoroughly as this will give the presiding officer the necessary evidence to grant an Interim Order against the Abuser. One should further avoid using a Protection Order maliciously, unreasonably and or vexatiously to obtain an upper hand in a litigation matter. If proven that one acted unreasonably, vexatiously and or maliciously an appropriate cost order will be granted against such a party.

Thus, it is important to call a qualified attorney to advise you on your prospects of success

The SAPS offers careers in various fields. If you join the SAPS you can either become a police official or a civilian employee. Police officials are employed in terms of the South African Police Service Act, 1995 (Act No 68 of 1995). Civilian employees are employed in terms of the Public Service Act, 1994 (Act No 103 of 1994). Most functional Police Officials are directly involved in preventing, combating or investigating crime. The other Police officials and civilian personnel carry out support functions.

Career Opportunities:

Police Act

Job	Remuneration	Locatio	Closing
Title	Level	n	Date
No post			
Information			



tshingombe

fiston

May 29, 2025, 10:37 AM (1 day

<tshingombefiston@gmail.com>

ago)

to

me

Station: Hillbrow (Gauteng)

<< [Back](#)

Phon

011-4886511

e:

Fax: 011-4886798

Email nevhuhulwias@saps.gov

: [.za](#)

Physical

Postal

Address:

Address:

01 Claredon Private Bag X7

Place Hillbrow

Hillbrow Johannesburg

Johannesburg 2038

2038

LATITUDE: -26.18823 **LONGITUDE:**

28.04464

Additional contact numbers:

- Community Service Centre

Contact 011-

nr: 4886517

- Detective Service

Contact 011-4886854, 082

nr: 7789655

- Station Commander

Contact 011-4886742, 082

nr: 8545394

- Switchboard

Contact 011-

nr: 4886511

- Visible Policing

Contact 011-4886853, 071

nr: 6756080

LOCATION: Detective Officer: Investigation Team B: Economic Crimes,
Hillbrow, Gauteng (2 Posts)

REFERENCES: GP 49/3/17

Generic Requirements:

- Competency in the post-specific functions of the post;
- Be in possession of a Senior Certificate (Grade 12)
- Be proficient in at least two official languages, of which one must be English;
- Must be a SA Citizen.

- Be in possession of at least a valid light motor vehicle driver's licence;
- Must have no criminal record or pending criminal or departmental cases;
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification;
- Relevant courses in the field of the post may be an advantage;
- An applicable NQF 6 qualification and 2 years relevant experience in the field of the post, of which 1 year should be on supervisory level.

Core Functions:

- Control and supervise Detective Service: Economic Crime investigation responsibilities and activities.
- Align Detective Service: Economic Crime activities with cluster/station's strategic direction.
- Ensure quality administrative control and data/documentation integrity of detective Service: Economic Crime.
- Ensure that relevant crime information contained in the case docket is reflected on the Crime Administration System (CAS)

GENERAL

- Only the official application form (available on the SAPS website and at SAPS recruitment offices) will be accepted. The Z83 previously utilized will no longer be accepted. All instruction on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- The post particulars and reference number of the post must be correctly specified on the application form.

- A comprehensive Curriculum Vitae must be submitted together with the application form.

- Certified copies of an applicant's ID document, Senior Certificate and all educational qualifications obtained, service certificates of previous employers stating the occupation, proof of relevant experience in the field of the post and motor vehicle driver's licence.

- The copies must be correctly certified on the copy itself, not at the back.

The certification must not be older than three months.

- Qualifications and driver's licences submitted will be subjected to verification checking with the relevant institutions. The South African Police Service will verify the residential address of applicants and conduct reference checks.

- Appointments will be made in terms of the South African Police Service Act, 1995.

- Applicants appointed under the Police Service Act will be subjected to undergo a lateral entry training programme at a SAPS training institution, where applicable.

- Applications must be delivered timeously. Late applications will not be accepted or considered.

- The closing date for all applications is **30 April 2017**.

- If a candidate is short-listed, it can be expected of him/her to undergo a personal interview as well as a practical assessment.

- Reference checking will be conducted on all short listed applicants,

- **Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the children's Act, 2005 (Act No 38 of 2005). A candidate, whose particulars appear in either the National Register of Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to the post.**

- All short-listed candidates will be subjected to fingerprint screening.
- Correspondence will be conducted with successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.
- The SAPS application forms can be obtained from any SAPS Recruitment Office within the South African Police Service.

Applications must be posted to:

Lt Col Henning

Private Bag X57

Braamfontein

Johannesburg

2017

Hand delivered to:

Lt Col Henning

SAPS Provincial Head Office

16 Empire Road

Parktown

Johannesburg

2017

-2--3-

Enquiries can be directed to:

Lt Col Henning

Tel: 011 274 7913

LOCATION: Sub Section Commander: Shifts, Hillbrow, Gauteng

REFERENCES: GP 38/3/17

Generic Requirements:

- Competency in the post-specific functions of the post;
- Be in possession of a Senior Certificate (Grade 12)
- Be proficient in at least two official languages, of which one must be English;
- Must be a SA Citizen.
- Be in possession of at least a valid light motor vehicle driver's licence;
- Must have no criminal record or pending criminal or departmental cases;
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification;
- Relevant courses in the field of the post may be an advantage;
- An applicable NQF 6 qualification and 3 years relevant experience in the

field of the post, of which 2 years should be on supervisory level.

Core Functions:

- Manage and control crime prevention and crime combatting functions of sector policing to create a safe and secure Station Area.
- Plan and coordinate crime prevention projects or operations.
- Manage the CSC activities at the Station.
- Ensure that crime prevention initiatives take place in accordance with identified crime trends.
- Obtain crime information from CIO and plan operations accordingly.
- Advise the Station Commander on unrest in the Station precinct.
- Manage Sector Policing and ensure that Sector vehicles operate within designated Sector.
- Manage all physical and human resources allocated to Shift.

GENERAL

- Only the official application form (available on the SAPS website and at SAPS recruitment offices) will be accepted. The Z83 previously utilized will no longer be accepted. All instruction on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- The post particulars and reference number of the post must be correctly specified on the application form.
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- Certified copies of an applicant's ID document, Senior Certificate and all

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- The copies must be correctly certified on the copy itself, not at the back.

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Police Service will verify the residential address of applicants and conduct reference checks.

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- **Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and related Matters) Amendment Act, 2007 (Act No 32 of 2007)**

and the children's Act, 2005 (Act No 38 of 2005). A candidate, whose particulars appear in either the National Register of Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to the post.

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Applications must be posted to:

Lt Col Henning
Private Bag X57
Braamfontein
Johannesburg
2017

Hand delivered to:

-2--3-

Lt Col Henning
SAPS Provincial Head Office
16 Empire Road

Parktown

Johannesburg

2017

Enquiries can be directed to:

Lt Col Henning

Tel: 011 274 7913

Apply for a Domestic Violence protection order

What is domestic violence?

According to the Domestic Violence Act No. 116 of 1998 it is:

- any form of abuse which includes physical, sexual, emotional, psychological or economic harassment
- damage to property
- stalking
- entry into a person's property without their consent
- any other abusive or controlling behavior where such a conduct causes harm or may cause harm to your health, safety, or well being

If these forms of abuse are happening to you or to anyone you know, you can apply for a protection order. A domestic violence protection order is a document issued by the court which prevents the abuser from:

- committing an act of domestic violence
- enlisting the help of another person to commit any such act
- entering a residence shared by the complainant and the respondent
- entering a specified part of such a shared residence

- entering the complainant's residence
- entering the complainant's place of employment
- preventing the complainant who ordinarily lives or lived in a shared residence from entering or remaining in the shared residence or a specified part of the shared residence or

SOUTH AFRICAN POLICE SERVICE

APPLICATION FOR APPOINTMENT IN AN ADVERTISED POSTS



THIS FORM IS ONLY APPLICABLE TO POSTS ADVERTISED INTERNALLY AND/OR EXTERNALLY, ON SALARY LEVELS 2 - 12 (both Public Service Act and South African

Police Service Act)

SURNAME

INITIALS

ts
h**Post for which you apply (as indicated in the advertisement):****THIS IS THE POST REFERENCE NUMBER THAT WILL BE REGISTERED**POST
REFERENCE/
REFERENCE
NUMBERPOST
PARTICULARS**CURRENT EMPLOYER / POST THAT YOU OCCUPY AND PROVINCE /****DIVISION:**

EMPLOYER

post

P
O
ST

PROVINCE

Gauteng

DID YOU APPLY FOR ANY OTHER POST IN THIS ADVERTISEMENT?

YES

NO

IF YES, SPECIFY THE POST NUMBERS:

INSTRUCTIONS

–

Enquiries can be directed to the contact person mentioned in the advertisement.

- ⇒ **Only the official application form, which can be obtained from the SAPS website: www.saps.gov.za, will be accepted.**
- ⇒ All instructions on this application form must be adhered to. Failure to do so may result in the rejection of the application.
- ⇒ **This form must be properly completed and be signed and dated by the applicant.** Applicants must endorse their initials and surname at the bottom of every page in the space provided.
- ⇒ **This application form must be completed in block letters (handwritten or typed)**
- ⇒ **The post particulars and number of the post must be correctly specified on the application form.**
- ⇒ **A separate original application form and CV must be submitted for each post you apply for. Copies will not be accepted.**
- ⇒ **The CV must contain full particulars of:**
 - all boards on which an applicant serves;
 - remunerative work outside the public service;
 - current employment and other business interests; and
 - career promotions, appointments, career developments, career history, current studies and qualifications.
- ⇒ **An applicant must also attach to every application copies of the following:**
 - ID document;
 - valid motor vehicle driver's license;

- All educational qualifications obtained, Senior Certificate, Degree / Diploma certificates of all post school educational qualifications obtained (academic records and / or statement of results only do not suffice); and
- Service certificates of previous employers stating the post occupied, must also be submitted.

⇒ **Applications must be delivered timeously. Late applications will not be considered.** It is the responsibility of the applicant to ensure that the application has been received **on or before the closing date and time of the advertisement** (please note that **in the event that an application is posted, it must be reached at the indicated office before or on the closing date and time specified in the advertisement**). **If you send your application by Courier, send it to our door address.**

⇒ **Applications which do not meet the above-mentioned requirements may be rejected.**

⇒ **Correspondence will be conducted with successful candidates only.**

⇒ Verification of qualifications will be done and the appointment will be subjected to confirmation of the qualifications.

⇒ Short-listed candidates will be interviewed only on the date and time specified by the relevant selection committee.

⇒ In filling the above post, an applicant whose appointment will promote representivity may receive preference.

⇒ The South African Police Service is not under any obligation to fill a post after it has been advertised.

⇒ Although the post is advertised, the National Commissioner may withdraw the post from the advertisement, re-advertise the post or fill the post by transferring a person at the same level where this is deemed to be in interest of service delivery.

⇒ The appointment of the successful applicant will come into effect on the first day of the month following the date on which the National Commissioner approved the appointment.

A. PERSONAL PARTICULARS

PERSAL NUMBER (currently in SAPS, SANDF or another Public Service Department)

SURNAME			Tshingombe tshitadi										
FIRST NAMES			Tshingombe										
IDENTITY NUMBER			Tirc000910610										
DATE OF BIRTH		10/11/1982						AGE		42			
PRESENT RANK / POSITION			Officer engineering /assessment				TITLE		Engineering electrical portofolio student				
ARE YOU A SOUTH AFRICAN CITIZEN?							YES ..>		NO				
DATE APPOINTED IN PRESENT RANK / POSITION				22024-11-09									
POSTAL ADDRESS				WORK ADDRESS									
1030 /20 percy street				Haris markadet street st peace college									
POSTAL CODE													
TELEPHONE NUMBER (HOME)			0725298946										
TELEPHONE NUMBER (WORK)													
CELL			0725298946										
E-MAIL													
A F R I C A N	M . > >	F	W H I T E	M	F	C O L O R E D	M	F	I N D I A N	M	F		
MARITAL STATUS			MARRIED			SINGLE>>			DIVORCED				

DRIVERS LICENCE	YES	NO>>	CODE		VALID UNTIL	
ARE YOU PHYSICALLY DISABLED (SPECIFY)		YES			NO>>>	
ARE YOU IN GOOD HEALTH?						
PHYSICALLY	YES	NO	PSYCHOLOG ICALLY	YES	NO	
IF YOU ANSWER TO ANY OF THE ABOVE IS NO, SPECIFY						
ANY OTHER COMMENT(S) CONCERNING YOUR HEALTH						
DO YOU HAVE ANY VISIBLE TATTOO?			YES		NO>>>	
IF YES, SPECIFY (APPEARANCE / ON WHICH PART OF THE BODY)						

HAVE YOU EVER BEEN DISCHARGED FROM A PREVIOUS EMPLOYER OR POST?				YES		NO>>>	
IF YES, SPECIFY THE FOLLOWING REASON (SELECT ONE WITH AN X)							
RETRENCHMENT	MISCON DUCT	MEDICAL UNFITNESS	SEVERANGE PACKAGE		VOLUNTARY RESIGNATION		
DATE OF TERMINATION:				2025-02-04			
EMPLOYER:				Ccma labour nogada			
IN INSTANCE OF VOLUNTARILY RESIGNATION, WAS THERE A DISCIPLINARY CASE PENDING?				YES		NO>>	
IF YES ABOVE, <u>PROVIDE DETAILS IN A SEPARATE SHEET</u>							
ARE YOU A MEMBER OF ANY COUNCIL, BOARD OR PRIVATE ENTITY?				YES>>			N

IF YES, SPECIFY,sapu ,,		
ARE YOU INVOLVED IN ANY OUTSIDE BUSINESS, ACTIVITIES OR HAVE ANY INTERESTS WHICH MAY CONFLICT OR IS LIKELY TO CONFLICT WITH THE EXECUTION OF ANY OFFICIAL DUTIES, SHOULD YOU BE THE SUCCESSFUL CANDIDATE FOR THIS POST?	YES E S > >	NO
IF YES, SPECIFY		
Nogada sa security ,,, conflict		
ARE YOU CONDUCTING BUSINESS WITH THE STATE OR ARE YOU A DIRECTOR OF A PUBLIC OR PRIVATE COMPANY CONDUCTING BUSINESS WITH THE STATE?	YES>>>	NO
IF YES, PROVIDE DETAILS		
Tshingombe engineering //ccma		
IN THE EVENT THAT YOU ARE EMPLOYED IN THE PUBLIC SERVICE, WILL YOU BE PREPARED TO IMMEDIATELY RELINQUISH SUCH BUSINESS INTEREST?	YES>>>	NO
HAVE YOU BEEN FOUND GUILTY OF ANY CRIMINAL OFFENCE	YES	NO>>
IF YES SPECIFY FOLLOWING:		
CASE NUMBER: NAME OF STATION:..... CAS...../MONTH...../YEAR.....		
TYPE OF OFFENCE: (e.g. assault)		
SENTENCE IMPOSED (MARK WITH AN X):		
IMPRISONMENT PERIOD: (e.g. 2 YEARS)	SUSPENDED Period: From (date) To (date)	ADMISSION OF GUILT AMOUNT: R.....
HAVE YOU EVER BEEN GOUND GUILTY IN A DISCIPLINARY MATTER?	YES>>>>	NO
IF YES, SPECIFY THE FOLLOWING>>ccma nogada case labour court , high court doj		

MISCONDUCT (e.g.) absence without leave) Ccma labour doj ,, dismissal award ruling outcom judgment in cort		
SANCTION IMPOSED:		
DATE OF SANCTION:		
ARE YOU A RESPONDENT IN AN INTERIM OR FINAL PROTECTION ORDER IN TERMS OF THE DOMESTIC VIOLENCE ACT, 1998 (ACT NO 116 OF 1998) OR PROTECTION FROM HARASSMENT ACT, 2011 (ACT NO 17 OF 2011)?	YES > > >	NO
IF YES, SPECIFY		
Court orde doj boysen .. dismissal order reason found affidavit		

DOES YOUR PARTICULARS APPEAR IN THE REGISTER REFERRED TO IN CHAPTER 7, PART 2 OF THE CHILDREN’S ACT, 2005 (ACT NO 38 OF 2005) OR THE NATIONAL SEX OFFENDERS REGISTER [SECTION 42 OF THE CRIMINAL LAW (SEXUAL OFFENCES AND RELATED MATTERS) AMENDMENT ACT, 2007 (ACT NO 32 OF 2007)]? IF YES, PARTICULARS MUST BE ATTACHED	YES	NO>>>
IF YES, SPECIFY		

HAVE YOU EVER BEEN REFERRED TO A PSYCHIATRIC HOSPITAL IN TERMS OF SECTION 77(6) / OR FOUND NOT TO HAVE HAD THE NECESSARY CRIMINAL CAPACITY AND REFERRED TO A PSYCHIATRIC HOSPITAL IN TERMS OF SECTION 78(6) OF THE CRIMINAL PROCEDURE ACT, 1977 (ACT NO 51 OF 1977)? IF YES, PARTICULARS MUST BE ATTACHED	YES	NO>>>
IF YES, SPECIFY		

B. CAREER PROMOTIONS / APPOINTMENTS	
YEAR	PROMOTION / APPOINTMENT (*INDICATE POST TITLE AND NAME OF EMPLOYER)
2010	Security office car guard cta , compagny nogada sa/saps service
2015	Security officer , shaka shile
2015	Seurity section one /cambridge food policy safey
2020	St peace college /assessment police //saqa dhet nated
2022	Security engineering sarb , policy
2023	Police met uk on line /detective inspector
2024	Microsoft engineering senior ,security police research
2024	Psira security/ sasseta , inspector
2024	Scheineder security pysical

2024	Eskom/ city power , physical security
2024	Sars/ policy physical

C. CAREER DEVELOPMENT (TRAINING: COURSES)			
PLEASE COMPLETE IN FULL			
YEAR		COURSE PARTICULARS	DURATION OF TRAINING / COURSES (eg. 3 days / 2 weeks, etc.)
20120	St peace college /aip	Assessment police	2 week
2012	nogada	Training car guard	2 week
2022	Microsoft	Security policy information system,azure defender	2week
2023	Isc/sisco	Security information talk brite	month
2024	Met police uk	Recruitment training	month
2024	Scheineder	Security physical	
2025	Eaton	Security engineering	

D. QUALIFICATIONS		
LIST ALL RELEVANT QUALIFICATIONS APPLICABLE TO THE POST YOU ARE APPLYING FOR (*HIGHEST SCHOOL AND TERTIARY QUALIFICATIONS COMPLETED):		
YEAR	INSTITUTION	QUALIFICATION

2018	saqa	Award degre diploma
2020	Saqa /st peace college	Award diploma
2021	St peace college	Electrical certificate
2024	Alison	Diploma engineering
2024	scheinedr	Assessment expert
2025	Eaton	Assessment expert

E. DESCRIBE THE FUNCTIONS WHICH YOU PERFORM IN YOUR CURRENT POST
Senior engineering/ production engineering

F. PREVIOUS EXPERIENCE (from inception to date)			
START DATE	END DATE	COMPANY (INSTITUTION)	REASON FOR LEAVING
2010	2014	Nogada	Court dismissal
2014	2017	Section one	Leave sick

G. PARTICULARS OF WORK REFERENCES (NOT RELATIVES)																										
NAME: nogada sa										NAME:section one																
ADDRESS OF COMPANY:										ADDRESS OF COMPANY:																
Eden val										Den vale																
EMAIL:info@nogada sa .co.za										EMAIL:info@section protection .co.za																
POSTAL CODE												POSTAL CODE														
TEL. HOME														TEL. HOME												
TEL. WORK														TEL. WORK												
CELL.														CELL.												

H. CERTIFICATE

1. I hereby apply for an appointment to a post in the South African Police Service. I am aware of the fact that there are limited posts and that no promises were made to me about an appointment in the South African Police Service.
2. I am aware of the fact that:
 - 2.1 The National Commissioner is under no obligation to fill an advertised post;
 - 2.2 I shall have to submit myself at my own expense and risk to any medical or other tests which are an inherent requirement for the post that may be required to finalize my application for appointment;
 - 2.3 I have to provide full particulars concerning obligations to employers and debts if my application receives further consideration;
 - 2.4 If my application does not meet the requirements stipulated in National Instruction 6 of 2005 as well as the advertisement, my application will be rejected;
 - 2.5 If I am short listed I will be subjected to a vetting process. I also agree to submit a set of fingerprints to the secretary of the selection committee for verification / vetting against the National Criminal Record Database as well as the National Register for Sex Offenders (NSRO);
 - 2.6 If I am found to be the final selected candidate for appointment in a post which forms part of certain identified categories, I will be subjected to a vetting process in terms of the prescripts of the Sexual Offences Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). If my name appears on either one of the National Registers, will be disqualified from appointment to that post. If it appears after an applicant's appointment that his / her name appears in either of the indicated registers, his/her appointment may be reconsidered.
- 2.1 If I am found to be the final selected candidate and that it is discovered that I failed to disclose any criminal or disciplinary or civil matter (pending / conviction / sanction) against me, my application may be rejected / my appointment may be reconsidered;

- 2.2 If I am found to be the final selected candidate and that it is discovered that I failed to disclose that I am a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act No 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), my application may be rejected / my appointment may be reconsidered;
- 2.3 If at any stage it is discovered that I have disclosed false information or failed to disclose any information which may have affected my candidature my application / and or candidature may be rejected / my appointment may be reconsidered; and
3. I certify that all the information supplied by me on this application form is in all respects true and correct.

Date: ...28/05/2025.....

.....tshingombe
tshitadi
Place:jhb /
APPLICANT **SIGNATURE OF**